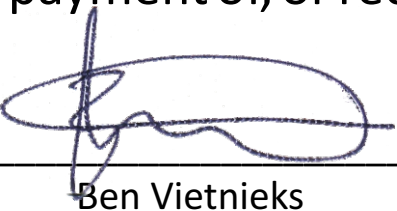


Anti-Bribery and Anti-Corruption Policy

All ADT Africa Ltd employees and associated persons are required to:

- Comply with the national anti-bribery and anti-corruption legislation currently in force
- Act honestly, responsibly and with integrity
- Safeguard and uphold the Company's core values and reputation by operating in an ethical, professional and lawful manner at all times.

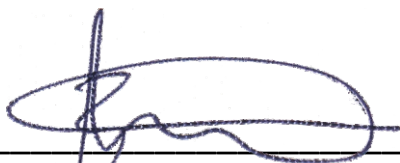
Bribery of any kind is strictly prohibited. Under no circumstances should any provision be made, money set aside or accounts created for the purposes of facilitating the illicit payment of, or receipt of, a bribe.



Ben Vietnieks
MANAGING DIRECTOR
November 2015

ADT Quality Objectives

- Ensuring Delivery of services within the parameters of clients.
- Maintain ISO 9001:2015 compliance through implementation and continuous improvement of our Quality Management System (QMS)
- Maintain and expand our service to our existing customers, and expand our client base across the region
- Improve the image of the organization by preparing and regularly updating the company's website.
- Increase revenue generated annually.
- Ensure that management meetings and reviews are held regularly.



Ben Vietnieks
MANAGING DIRECTOR
November 2015



COMPANY VISION

"The leading exploration and water drilling company in East Africa by 2017, by any measure."

COMPANY MISSION STATEMENT

"To provide our clients with world-class borehole drilling and related support services, in a safe, professional and equitable manner."

A handwritten signature in blue ink, appearing to be "Ben Vietnieks", written over a horizontal line.

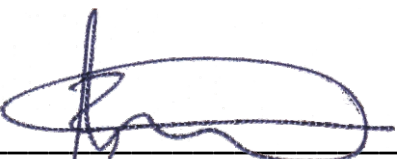
Ben Vietnieks
MANAGING DIRECTOR
November 2015

Quality Policy

ADT Africa aims to be the leading provider of drilling services for both natural and mineral resources in East Africa.

ADT's revenue will be key to their survival through its commitment to providing high quality services to our valued Customers by;-

- Meeting and exceeding customer expectations.
- Continually improving the relationship between ADT Africa, and its clients and other parties that it works with.
- Adherence to local regulatory laws, processes, procedures and taxes.
- Understanding ADT Africa's weaknesses and threats, so as to improve on our strengths and capitalize on them.
- Continually improving on welfare and providing a conducive working environment for our employees.
- Continually improving the performance of the Quality Management System.



Ben Vietnieks
MANAGING DIRECTOR
November 2015



Company Core Values

ADT Africa Limited aspires to become the most dependable, committed and consistent provider of drilling services to our clients, in the region.

The company is, therefore, committed to excellence and to the quality of its operations, whilst remaining compliant with local regulations and maintaining respect for the communities and environments in which we work.

A handwritten signature in blue ink, consisting of a large, stylized 'B' followed by a series of loops and a horizontal line.

Ben Vietnieks
MANAGING DIRECTOR
November 2015

Environment, Health and Safety (EHS) Policy

ADT AFRICA Limited is committed to providing a safe and healthy workplace for its employees, clients, subcontractors and the communities where we operate and to managing its on-going activities in an environmentally responsible manner.

The company strives to continuously improve on its EHS performance by:-

- Taking timely and appropriate action to minimize hazards and to mitigate changes in operational conditions that might endanger the environment, health and safety.
- Considering EHS factors in all operational decisions, on all sites.
- Developing procedures to ensure compliance with applicable laws and to our own internal and clients' requirements.
- Undertaking regular EHS audits and inspections of our work sites.
- Ensuring that personnel are properly trained and equipped (PPE).
- Ensuring that employees are aware of their roles and responsibilities.
- Ensuring that all incidents are reported, fully and transparently investigated and appropriate measures taken thereafter to prevent a recurrence.



Ben Vietnieks
MANAGING DIRECTOR
November 2015